

# Village of Rapids City

February 12th, 2020 - Committee of the Whole Meeting Minutes

Rapids City

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Committee of the Whole Meeting to discuss:  
Budget Planning – Parks, Recreation, Cemetery, Personnel and Finance for 2020/2021 FY.

President Mire called the meeting of the Committee of the Whole to order at 6:30pm.

Pledge of Allegiance

Roll Call: Fiems, Fowler, Rankin, Robertson, Mire, Clark

Absent: None.

Others Present: Treasurer Barber, Clerk Housenga, Public Work and Water Superintendent Bump

President Mire called this Committee of the Whole Meeting to discuss budget planning for fiscal year 2020/2021.

Robertson, head of the Parks, Recreation and Cemetery Committee, explained the next planned stages for parks projects are to add park equipment to Shadow Hill Park. Robertson presented a picture of park equipment for a future addition at Shadow Hill Park. Due to flooding and other projects the Public Works Department is running behind on completing projects. Robertson suggested putting off adding any new recreation projects in the upcoming fiscal year to allow time to catch up on previously planned projects. A donation of a picnic table has been implied for Schuler's Shady Grove. Planning to place the remainder of boundary post at the cemetery was discussed.

Under finance Mire revisited the cost of the Village Hall parking lot. At this time thoughts are to repair the troubled areas by filling pot holes and cutting out the approach and replacing just the approach. This is a cost saving measure as other projects have been planned out of the General fund; the previously discussed \$40,000.00 for the parking lot was lowered to \$25,000.00. Further, when the time comes to repair the entire parking lot additional stalls should be added as there is a need for more parking for the Community Center. Bidding for engineering services was also discussed as a matter under finance. Quality of work for the dollars spent is being questioned. Any projects requiring engineering in the future may possibly be sent out for bid.

All budgeted items are listed below.

Generator Monitoring	\$ 450.00
Mulch	\$ 2,000.00
Wellness Center	\$14,000.00
Boat Dock Dredging	\$ 5,000.00
Heater for 17th Street maintenance building	\$ 4,000.00
Insulation for 17th Street maintenance building	\$30,000.00
Port-a-potties	\$ 875.00

Discussion took place determining wages and bonuses of all employees. Barber noted the minimum wage increase imposed by the State of Illinois will have to be addressed with the new fiscal year. Barber offered his opinion how wages should be address in the new fiscal year. Mire voiced in his opinion all Village staff are the best employees he could have. Rankin explained he reviewed the Bi-State Regional

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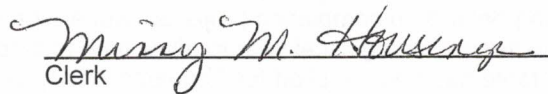
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Commission Salary and Fringe Benefits Survey and feels a wage adjustment is warranted. Fiems explained wage increases are a means of protecting your investment, the retention of employees being the investment. Mire stated a sales tax increase maybe needed to offset rising costs of doing business. Robertson explained he is in favor of a heavier wage increase rather than bonuses. Additional moneys could be secured by cannabis sales taxes if a retailer is approved for our town. Mire suggested the following hourly wage each employee effective May1st, 2020, Bump - \$29.52/hour; Becht - \$11.22/hour; Misfeldt - \$26.18/hour; Housenga - \$17.65/hour. Mire also noted Barber would receive a monthly wage of \$450.00 effective May1st, 2020. No rebuttals were expressed by board members. Final approval of the wage increases is to be passed at the passage of the budget.

Mire proposed a onetime payout for bonuses to each employee as follows, Barber - \$300.00; Bump – 7% of 2019 wages; Becht – 5% of 2019 wages; Misfeldt – 7% of 2019 wages; Housenga – 6% of 2019 wages. No objections were expressed by board members. Final approval of bonus amounts are to be voted on at the March 10<sup>th</sup>, 2020 Regular Board Meeting.

Having no further business to conduct at this time, Schneider motioned to adjourn this Committee of the Whole Meeting, Robertson seconded. The motion passed, President Mire adjourned by consensus of the Board at 8:15pm.

  
Clerk