

Village of Rapids City

April 7th, 2021 Committee of the Whole Meeting

Committee of the Whole Meeting to discuss:

- 2021/2022 Budget Planning – Personnel

President Mire called the meeting of the Committee of the Whole to order at 6:00pm.

Roll Call:

Physically Present: Clark, Fowler, Robertson, Rankin, and Mire

Absent: Fiems, Schnieder

Others:

Physically Present: Treasurer Barber, Clerk Housenga and Public Works Director Bump,
6:10pm Julie Wildermuth entered the meeting.

Virtually Present: None.

President Mire opened this Committee of the Whole meeting to discuss personnel. Each present board member brought forth thoughts on wages and bonuses for current employees. Discussion took place as to the addition of a Public Works Employee and wage. Starting wage for the new employee will be dependent on past work experience, a requirement of on-the-job training to obtain a water license. Once a water license is obtained a substantial wage increase may be available. Robertson motioned to increase wages for Barber to \$475.00 per month, increase Becht's hourly wage to \$12.00 per hour, grant Bump, Misfeldt and Housenga a 2% hourly wage increase; as well as grant Barber, Becht and Misfeldt a 3% bonus, Bump and Housenga are to be given a 5% bonus. Fowler seconded; all present board members voted yes, motion passes. Mire reminded all bonuses are to be paid before the end of the fiscal year and new wage rates are to be effective May 1st, 2021.

With no further business to conduct Rankin motioned to adjourn this Committee of the Whole Meeting. Fowler seconded. All members concurred; motion passed. President Mire adjourned by consensus of the Board at 6:22pm.

Village Clerk